



## Employee's Survey

In the Erasmus +, “*Young people in Education and Studies working in Europe III*” Project, Action KA2, we ask you to support us in conducting a study, through the completion of the following survey. Our intention is to identify the employers’ requirements concerning the graduates’ competences, in order to ease the transition from school to the labour market. We state that the supplied data is anonymous and confidential and it will only be used for statistical purposes. The survey takes approximately 10 minutes to complete. Thank you!

1. How satisfied are you with the quality of the graduates that the preuniversity education provides? Rate 1-10

|                        |                     |                   |                       |              |             |           |                |                  |                     |
|------------------------|---------------------|-------------------|-----------------------|--------------|-------------|-----------|----------------|------------------|---------------------|
| 1                      | 2                   | 3                 | 4                     | 5            | 6           | 7         | 8              | 9                | 10                  |
| extremely dissatisfied | highly dissatisfied | very dissatisfied | slightly dissatisfied | dissatisfied | indifferent | satisfied | very satisfied | highly satisfied | extremely satisfied |

2. What do you think are the requirements/competences that a young graduate should have nowadays? (multiple choices possible)

|   |   |                                 |                                |
|---|---|---------------------------------|--------------------------------|
| 1. Communicating in mother tongue/official language           | 3. Basic Maths, Science, Technology competences | 5. The ability to learn         | 7. Entrepreneurial competences |
| 2. The ability to communicate using an international language | 4. IT/PC competences                            | 6. Social and civic competences | 8. Intercultural competences   |

3. What type of studies are mostly on demand on the local labour market? Indicate a single corresponding answer – the most frequently demanded studies

|                        |  |                        |                                   |  |   |  |
|------------------------|--|------------------------|-----------------------------------|--|---|--|
| a. minimum 8-10 grades | b. Professional School / Technical / Arts and Crafts - | c. Baccalaurate degree | d. Licence (graduated university) | e. Post-university degrees (master, PhD) | f. Professional development courses (degrees, certificates) | g. Degrees development courses, certificates do not matter |
|------------------------|--|------------------------|-----------------------------------|--|---|--|

4. To what extent do the teachings in schools correspond to the requirements of the society/company you represent?

|            |          |     |            |             |          |      |           |       |              |
|------------|----------|-----|------------|-------------|----------|------|-----------|-------|--------------|
| 1          | 2        | 3   | 4          | 5           | 6        | 7    | 8         | 9     | 10           |
| Not at all | Very low | low | indecisive | do not know | moderate | high | very high | great | great extent |

5. Which are the chances of getting a job at your company as a young graduate , in the near future (~~2017-2018~~)? *2023-2024*

|      |          |     |            |             |          |      |           |
|------|----------|-----|------------|-------------|----------|------|-----------|
| 1    | 2        | 3   | 4          | 5           | 6        | 7    | 8         |
| None | Very few | few | Indecisive | Do not know | moderate | high | Very high |

6. How much importance do you think the youth lend to their professional career. Rate from 1-10: 5 ←← (rate in the blank).



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7. Which do you think are the proper methods, in your opinion, through which young graduates try to find a job? (multiple choices possible)

|   |  |                                    |
|---|--|------------------------------------|
| 1. Through visiting/contacting companies directly | 3. Through sending work requests (CV, Letter of application etc.);             | 5. Through personal relationships; |
| 2. Through employment agents;                     | 4. Through studying labour market offers (newspapers, specialized sites etc.); | 6. Other methods _____             |

8. In which of the following labour fields could your company offer training stages, so as to hire students in the future? (multiple choices possible)

|                                     |   |
|-------------------------------------|---|
| a. wholesale or retail trade;       | f. manufacturing industry (manufacturing technology, assembly etc.);                |
| b. constructions;                   | g. information and communication (post, shipment, IT, telephone);                   |
| c. tourism, hotels and restaurants; | h. service industry (transport, storage, repairs etc);                              |
| d. food industry (production)       | i. the production and supply of electric, thermal energy, hot water, natural gases; |
| e. extracting industry;             | j. other (please specify) <u>Waste management</u>                                   |

9. State 3 moral qualities and 3 abilities a young graduate should have, in order to get a job at your company: depends on the job, there is a wide field from fork lift driver to Managing Director

| Moral qualities (young graduates) | Abilities (young graduates) |
|-----------------------------------|-----------------------------|
| 1.                                | 1.                          |
| 2.                                | 2.                          |
| 3.                                | 3.                          |

10. Which might be the most important aspects to succeed in life, that you would pass on to young graduates? (circle one of the letter a-j, only one choice possible)

|                                       |                    |          |                  |                         |
|---------------------------------------|--------------------|----------|------------------|-------------------------|
| a. Money                              | c. Education       | e. Looks | g. Profession    | i. Family               |
| b. The practical competences acquired | d. Life experience | f. Luck  | h. Relationships | j. Experience exchanges |

CompanyName Remondis GmbH & Co. KG

Main field of activity: Waste Management

Respondent data:

Gender: 1. Male \_\_\_ 2. Female X Age: 24 (in years)

Highest completed studies M.Sc. Environmental Engineering Position: Plant Manager

Residence: 1. urban \_\_\_ 2. rural X Citizenship German