



Employee's Survey

In the Erasmus +, “*Young people in Education and Studies working in Europe III*” Project, Action KA2, we ask you to support us in conducting a study, through the completion of the following survey. Our intention is to identify the employers’ requirements concerning the graduates’ competences, in order to ease the transition from school to the labour market. We state that the supplied data is anonymous and confidential and it will only be used for statistical purposes. The survey takes approximately 10 minutes to complete. Thank you!

1. How satisfied are you with the quality of the graduates that the preuniversity education provides? Rate 1-10

1	2	3	4	5	6	7	8	9	10
extremely dissatisfied	highly dissatisfied	very dissatisfied	slightly dissatisfied	dissatisfied	indifferent	satisfied	very satisfied	highly satisfied	extremely satisfied

2. What do you think are the requirements/competences that a young graduate should have nowadays? (multiple choices possible)

1. Communicating in mother tongue/official language	3. Basic Maths, Science, Technology competences	5. The ability to learn	7. Entrepreneurial competences
2. The ability to communicate using an international language	4. IT/PC competences	6. Social and civic competences	8. Intercultural competences

3. What type of studies are mostly on demand on the local labour market? Indicate a single corresponding answer – the most frequently demanded studies

a. minimum 8-10 grades	b. Professional School / Technical / Arts and Crafts -	c. Baccalau-reate degree	d. Licence (gradu-ated uni-versity)	e. Post-universitary degrees (master, PhD)	f. Profes-sional de-velopment courses (degrees, certificates)	g. Degrees develop-ment cour-ses, certifi-cates do not matter
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4. To what extent do the teachings in schools correspond to the requirements of the society/ company you represent?

1	2	3	4	5	6	7	8	9	10
Not at all	Very low	low	indecisive	do not know	moderate	high	very high	great	great extent

5. Which are the chances of getting a job at your company as a young graduate , in the near future (2017-2018)?

1	2	3	4	5	6	7	8
None	Very few	few	Indecisive	Do not know	moderate	high	Very high

6. How much importance do you think the youth lend to their professional career. Rate from 1-10: 7 ←← (rate in the blank).



7. Which do you think are the proper methods, in your opinion, through which young graduates try to find a job? (multiple choices possible)

<input checked="" type="checkbox"/> 1. Through visiting/contacting companies directly	<input checked="" type="checkbox"/> 3. Through sending work requests (CV, Letter of application etc.);	5. Through personal relationships;
2. Through employment agents;	4. Through studying labour market offers (newspapers, specialized sites etc.);	6. Other methods _____

8. In which of the following labour fields could your company offer training stages, so as to hire students in the future? (multiple choices possible)

<input checked="" type="checkbox"/> a. wholesale or retail trade;	f. manufacturing industry (manufacturing technology, assembly etc.);
b. constructions;	<input checked="" type="checkbox"/> g. information and communication (post, shipment, IT, telephone);
c. tourism, hotels and restaurants;	h. service industry (transport, storage, repairs etc);
d. food industry (production)	i. the production and supply of electric, thermal energy, hot water, natural gases;
e. extracting industry;	<input checked="" type="checkbox"/> j. other (please specify) <u>Insurance</u>

9. State 3 moral qualities and 3 abilities a young graduate should have, in order to get a job at your company:

Moral qualities (young graduates)	Abilities (young graduates)
1. <u>Responsibility</u>	1. <u>Diligent</u>
2. <u>Honesty</u>	2. <u>Hardworking</u>
3. <u>Conscientiousness</u>	3. <u>Absorbing</u>

10. Which might be the most important aspects to succeed in life, that you would pass on to young graduates? (circle one of the letter a-j, only one choice possible)

a. Money	<input checked="" type="checkbox"/> c. Education	e. Looks	<input checked="" type="checkbox"/> g. Profession	<input checked="" type="checkbox"/> i. Family
b. The practical competences acquired	<input checked="" type="checkbox"/> d. Life experience	f. Luck	<input checked="" type="checkbox"/> h. Relationships	<input checked="" type="checkbox"/> j. Experience exchanges

CompanyName GrECO Bulgaria

Main field of activity: Insurance Broker

Respondent data:

Gender: 1. Male 2. Female _____ Age: 43 (in years)

Highest completed studies University degree Position: manager (general manager)

Residence: 1. urban 2. rural _____ Citizenship Bulgarian